

Fact Sheet  
on the Labour Market Indicators  
2013-2016

May 2017

The annual Employment Survey is a tool used by the Government to track and evaluate current employment trends in Bermuda. The labour market indicators presented in this abstract are based on the annual survey data collected between 2013 and 2016. Eight key indicators of the labour market are presented. They represent a response to the needs of government, commerce and the general public for relevant employment information and provide an emphasis on such trends as employment level, unemployment, age, hours of work, vacancies, income, selected occupations and economic activity.

Contained in this report are a set of indicators for the four major status groups used to classify job holders for employment purposes: Bermudian, non-Bermudian Spouse of a Bermudian, other non-Bermudian and permanent resident. The decision to provide indicators on the basis of Bermudian status reflects the trend by employers of recruiting non-Bermudians to fill skilled and non-skilled positions as recorded by the annual Employment Survey. A set of indicators for the total job market is also presented.

All indicators reflect the employment situation at the Employment Survey reference week typically the week that encompasses August 31st unless otherwise indicated.

*Symbols and abbreviations*

.. Data are not available

\* Data value suppressed

r Revised data

nec Not Elsewhere Classified

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LMI - All Job Holders	2013	2014	2015	2016
<b>Total Filled Positions</b>	34,277	33,475	33,319	33,481
Males	17,351	16,992	16,905	17,022
Females	16,926	16,483	16,414	16,459
<b>Median Age of Job Holder (Years)</b>	46	46	46	46
Males	46	46	46	46
Females	46	46	46	46
<b>Average Weekly Hours Worked</b>	36.0	33.3	35.5	36.0
Males	38.2	36.0	37.8	38.4
Females	33.7	30.5	33.1	33.6
<b>Total Weekly Hours Worked</b>	1,222,404	1,188,513	1,186,238	1,196,578
Males	648,079	632,445	630,648	638,240
Females	574,325	556,068	555,590	558,338
<b>Median Annual Gross Earnings (\$)</b>				
Total	60,668	63,897	63,657	63,712
Males	59,614	62,584	61,330	61,396
Females	61,845	65,213	65,927	65,996
<b>Vacancies</b>				
Executive Secretary	15	21	23	18
Professional Accountant	23	24	13	30
Registered Nurse	18	18	27	52
Barber / Hairdresser	12	12	7	8
Motor bus / Limousine driver	29	35	27	41
Chef de Partie/Cook	34	20	31	36
Nursing aide / orderly	19	15	14	3
General Waiter / Waitress	24	20	8	35

LMI - Unemployment Rate	2012 <sup>1</sup>	2013 <sup>2</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>
Unemployment Rate	8%	6%	9%	7%

<sup>1</sup> 2012 Labour Force Survey

<sup>2</sup> 2013 Household Expenditure Survey

<sup>3</sup> 2014 Labour Force Survey

<sup>4</sup> 2015 Labour Force Survey

All Job Holders: Occupational Rankings by Number of Jobs and Sex, 2016			
Males	Job Count	Females	Job Count
Chef de partie/Cook	563	Executive secretary/Personal assistant	631
Managers, nec	441	Cashier	491
Landscape gardener	386	Senior Clerk	435
Heavy-truck driver	372	Nurse Registered	434
Mason	353	Nursing Registered (includes orderly)	429

<b>LMI - Bermudians</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
<b>Total Filled Positions</b>	24,504	23,833	23,576	23,494
Males	11,378	11,047	10,922	10,834
Females	13,126	12,786	12,654	12,660
<b>Median Age of Job Holder (Years)</b>	47	48	48	48
Males	47	47	48	48
Females	47	48	48	48
<b>Average Weekly Hours Worked</b>	34.7	32.0	34.1	34.4
Males	36.3	34.3	35.8	36.2
Females	33.2	30.0	32.6	32.9
<b>Total Weekly Hours Worked</b>	850,850	822,008	814,028	812,071
Males	410,949	396,943	392,566	389,958
Females	439,901	425,065	421,462	422,113
<b>Median Annual Gross Earnings (\$)</b>				
Total	57,414	59,357	59,350	59,518
Males	56,480	58,354	57,915	58,195
Females	58,356	60,457	61,159	61,236

**Bermudians: Occupational Rankings by Number of Jobs and Sex, 2016**

<b>Males</b>	<b>Job Count</b>	<b>Females</b>	<b>Job Count</b>
Heavy-truck driver	348	Executive secretary/Personal assistant	553
Security officer	306	Cashier	478
Managers, nec	265	Senior Clerk	412
Semi-skilled construction labourer	244	Sales clerk Retail trade	389
Motor-car driver (includes Taxi and Chauffeur-Driven Car)	208	Nursing aide (includes orderly)	381

<b>LMI - Non-Bermudian Spouses of Bermudians</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
<b>Total Filled Positions</b>	1,932	1,919	1,913	1,902
Males	851	868	856	846
Females	1,081	1,051	1,057	1,056
<b>Median Age of Job Holder (Years)</b>	46	47	47	47
Males	48	48	48	48
Females	45	45	46	46
<b>Average Weekly Hours Worked</b>	36.0	33.2	35.4	35.9
Males	39.2	36.4	38.2	38.6
Females	33.6	30.6	33.0	33.6
<b>Total Weekly Hours Worked</b>	68,913	68,579	68,130	67,754
Males	32,421	32,873	32,296	31,881
Females	36,492	35,706	35,834	35,873
<b>Median Annual Gross Earnings (\$)</b>				
Total	74,065	76,593	76,913	76,593
Males	78,500	78,118	78,000	76,475
Females	71,287	75,766	76,370	76,674

#### **Non-Bermudian Spouses of Bermudians: Occupational Rankings by Number of Jobs and Sex, 2016**

<b>Males</b>	<b>Job Count</b>	<b>Females</b>	<b>Job Count</b>
Managers, nec	35	Nurse Registered	45
Mason	32	Executive secretary/Personal assistant	43
Landscape gardener	22	Chambermaid and/or Night maid	37
Finance (Ins. Banking Accounting) - Manager	19	Nursing aide (includes orderly)	34
Marketing and sales - Manager	16	Sales clerk Retail trade	32

<b>LMI - Other Non-Bermudians</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
<b>Total Filled Positions</b>	7,007	6,885	6,990	7,259
Males	4,634	4,588	4,631	4,847
Females	2,373	2,297	2,359	2,412
<b>Median Age of Job Holder (Years)</b>	40	41	41	41
Males	41	42	42	42
Females	38	39	39	39
<b>Average Weekly Hours Worked</b>	40.5	37.8	40.0	41.2
Males	42.4	40.0	42.0	43.2
Females	36.6	33.5	36.0	37.2
<b>Total Weekly Hours Worked</b>	273,224	268,759	274,605	287,541
Males	186,116	184,327	187,041	197,639
Females	87,108	84,432	87,564	89,902
<b>Median Annual Gross Earnings (\$)</b>				
Total	80,906	85,016	83,822	82,584
Males	79,964	83,227	80,177	77,464
Females	82,071	86,714	86,477	86,909

#### **Other Non-Bermudian: Occupational Rankings by Number of Jobs and Sex, 2016**

<b>Males</b>	<b>Job Count</b>	<b>Females</b>	<b>Job Count</b>
Chef de partie/Cook	493	Nurse Registered	243
Waiter/Waitress general	236	Accountant I	170
Landscape gardener	219	Waiter/Waitress general	137
Finance (Ins. Banking Accounting) - Manager	201	Nursemaid/Nanny	125
Mason	185	Finance (Ins. Banking Accounting) - Manager	97

<b>LMI - Permanent Residents<sup>1</sup></b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
<b>Total Filled Positions</b>	834	838	840	826
Males	488	489	496	495
Females	346	349	344	331
<b>Median Age of Job Holder (Years)</b>	56	56	57	57
Males	56	57	57	57
Females	55	56	56	56
<b>Average Weekly Hours Worked</b>	36.6	33.8	35.6	36.5
Males	39.9	36.6	38.6	39.1
Females	32.0	29.6	31.1	32.2
<b>Total Weekly Hours Worked</b>	29,417	29,167	29,475	29,212
Males	18,593	18,302	18,745	18,762
Females	10,824	10,865	10,730	10,450
<b>Median Annual Gross Earnings (\$)</b>				
Total	60,375	58,957	61,364	65,143
Males	59,375	58,364	59,893	62,889
Females	62,286	60,857	63,882	69,200

<sup>1</sup>The Permanent Residency law came into effect in 2002. Therefore Permanent resident certificate holders, who are non-Bermudians, do not require immigration approval to seek or change employment.

### **Permanent Residents: Occupational Rankings by Number of Jobs and Sex, 2016**

<b>Males</b>	<b>Job Count</b>	<b>Females</b>	<b>Job Count</b>
Cleaner/Houseperson	46	Cleaner/Houseperson	39
Landscape gardener	40	Housekeeper (Private Service)	33
Director and chief executive	33	Executive secretary/Personal assistant	19
Gardener (General)	24	Nurse Registered	16
Finance (Ins. Banking Accounting) - Manager	22	Managers nec	14

## Employment of Summer Students by Major Division of Economic Activity and Race, 2016

Division of Economic Activity	Race		
	Total	Black	White & Other
Total	409	253	156
Agricultural, Forestry, Fishing, Mining & Quarrying	1	1	0
Manufacturing	9	8	1
Electricity, Gas & Water	3	2	1
Construction	14	8	6
Wholesale Trade & Motor Vehicles	23	19	4
Retail Trade & Repair	109	70	39
Hotels	53	47	6
Restaurants, Cafes & Bars	44	28	16
Transport & Communications	7	4	3
Financial Intermediation	9	5	4
Real Estate & Renting Services	9	5	4
Business Activities	32	23	9
Public Administration	40	9	31
Education, Health & Social Work	21	16	5
Other Community, Social & Personal Services	30	6	24
International Business Activity	5	2	3

## Concepts and Definitions

### Filled Positions

Total paid jobs in the Bermuda economy including full-time and part-time job holders.

### Median Age

Median age is the mid-point age of all job holders that employers report in the survey. Half of all job holders fall below and half of all job holders fall above the mid-point age.

### Average Weekly Hours Worked

Summary of total hours actually worked during the reference week divided by all job holders who worked that week.

### Total Weekly Hours Worked

Summary of total hours typically worked in one week whether or not the job holder was at work.

### Median Annual Gross Earnings

Annual earnings from employment before deductions from wages, salaries, commissions, bonuses, tips and earnings from self-employment. The median annual gross earnings is the annual level of gross income from employment where half of the job holders earn above the median level and half below.

### Unemployment Rate

The number of persons 16 years and over looking for work divided by the number of persons 16 years and over looking for work and working.

### Vacancies

All established positions that are not occupied by a job holder.



GOVERNMENT OF BERMUDA  
The Cabinet Office

### Department of Statistics

Cedar Park Centre, 48 Cedar Avenue, Hamilton HM 11  
P.O. Box HM 3015, Hamilton HM MX, Bermuda  
Tel: (441) 297-7761, Fax: (441) 295-8390, E-mail: [statistics@gov.bm](mailto:statistics@gov.bm)  
Website: [www.gov.bm/department/statistics](http://www.gov.bm/department/statistics)

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