

2020 Employment Survey

Guidance Notes and Alphabetical Index of Occupations



GOVERNMENT OF BERMUDA
Department of Statistics



GOVERNMENT OF BERMUDA

Department of Statistics

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Introduction

The purpose of these guidance notes is to explain how to complete the Employment Survey forms. You will notice that much of the information gathered is common to all forms. We strongly advise that you take a moment to read these Guidance Notes before filling them in. Important definitions modifications / additions are included in the Guidance Notes such as:

- Employee
- Existing Employee
- Filled Job
- Layoff
- New Employee

If you have any questions regarding the survey documents or if any of the items listed below are missing, please call the Department of Statistics at 297-7761 extensions 1960, 1956 or 1896. The Department of Statistics is located on the third floor of the Cedar Park Centre, 48 Cedar Avenue, Hamilton.

The 2020 survey reference week is **Sunday, 30 August to Saturday, 5 September 2020**. You must therefore ensure that all information written on the survey forms A, B and C reflects your employees' situations as they were during that week. For this reason, we request that you fill in your survey forms after the reference week. All businesses are required to complete the gross annual income and benefits information for their new and existing job holders, see page 9.

Form F should be completed only by **new employees** hired from **1 September 2019 to 5 September 2020**. Copies of Form F can be downloaded from our web page at <https://www.gov.bm/employment-statistics>. You may also download a copy of the *Bermuda Standard Classification of Occupations (BSCO)* and the *2020 Employment Survey Guidance Notes and Alphabetical Index of Occupations* from our web page.

All survey forms should be completed and returned to the Department of Statistics by **6 November 2020** via email (statistics@gov.bm), fax (295-8390), or mail.

Your envelope should contain:

1. A letter from the Director of Statistics that explains the purpose of the survey.
2. A **Current Vacancies form** (Form A).
3. A **New Employees form** (Form B).
4. A return envelope for completed survey forms (**No postage required**).

If your business made a return last year, you should also find:

5. The **Employees and Occupations form** showing all of your business' employees during last year's reference week (Form C).

Before returning your completed survey forms, you should also check that the following information is correct:

- Your name or the business name and address (including postal code and telephone number) at the top of the first page of each survey form.
- The spelling of your employees' names, especially those employees whose information was ticked '**no change**'.

FORM A – CURRENT VACANCIES

Instructions

A vacant position is a funded position that you have not filled which you are preparing to fill or recruiting to fill. The Current Vacancies form, **Form A**, is used for recording all vacant positions in existence as at the last day of the Reference Week, that is **5 September 2020**. On Form A, the information that is required includes:

1. **JOB TITLE:** Choose the title of the job description in the BSCO that most closely matches that of the vacant job. Record in the job title as it is given in the BSCO.
2. **OCCUPATION CODE:** You can find the code in the BSCO immediately across from the job title. Record in the job code corresponding to the job title entered.
3. **FULL - OR PART-TIME:** The number of normal hours worked in the job per week. Any job requiring less than 35.0 hours per week is part-time. Any job 35.0 or more hours per week is full-time. Record the word **'FULL'** or the word **'PART'** in the space provided, as appropriate.
4. **NO. OF WEEKS VACANCY UNFILLED:** in the last column enter the number of weeks the job has been vacant including the Reference Week, if applicable. If the job has been filled and became vacant repeatedly during the year, simply give the length of time since the job last became vacant.

Completing the Current Vacancies Form

Please refer to page 5. This is an example of a **Form A** modified according to the following instructions.

During the course of the 12-month period between last year's and this year's reference weeks, two positions within the No Name Company became vacant and are not yet to be filled.

The job title **'Salesperson'** along with its corresponding occupation code **'3313'** must be recorded in the columns headed **'JOB TITLE'** and **'OCCUPATION CODE'**, respectively. When filled, this position normally requires the job holder to work 35.0 hours per week; therefore, the word **"Full"** is inserted in the appropriate box under the **'FULL or PART-TIME'** column. The number **'15'** should be inserted in the space below the column headed **'NO. OF WEEKS VACANCY UNFILLED'** because the job was unfilled for 15 weeks up to and including the reference week.

The post of **'Sales Clerk, Retail Trade'** has also been vacated and has remained unfilled. The job title and the corresponding occupation code **'5212'** are each placed under the columns so named.

When last occupied the job required its holder to work less than 35.0 hours per week; therefore, the word **'Part'** denoting part-time must be recorded in the appropriate box under the column headed **'FULL OR PART-TIME'**. Counting backward inclusively from the reference week, it has been determined that the post has been vacant for a total of 30 weeks. Place **'30'** in the weeks unfilled column.

FORMS B AND C – COMMON DEFINITIONS

Filled Job - A filled job is one which has an employee in the post.

Employee - An employee is someone who has a formal employment agreement / contract on a paid or unpaid basis irrespective of the number of hours worked and whether they made contributions to benefits. For the purposes of the Employment Survey, the following are included in the definition of an employee as long as they have an employment contract (paid or unpaid):

- Apprentices
- Interns
- Laid off workers
- On-call workers
- Self-employed workers
- Summer students
- Trainees
- Workers absent for any reason for any duration (e.g. maternity leave, sick leave, vacation leave, administrative leave, etc.)

If a person is not an employee of the reporting establishment, he/she must be excluded from the definition of employee. Examples of persons that fall under this category are as follows:

- Casual Workers
- Consultants
- Secondees
- Volunteers

Layoff - A layoff is where an employer temporarily suspends the activities of the employee for economic reasons and not for an employee's actual performance during the Survey Reference week. The laid off person shall be considered an employee who has been temporarily relieved of the duties of a filled job, so long as they retain a contract with their employer.

FORM B – NEW EMPLOYEES

Instructions

New employee – an employee employed subsequent to the last Employment Survey (25 to 31 August 2019) and remained employed during the 2020 Reference Week (30 August to 5 September 2020).

On the New Employees form (**Form B**), all staff members (either paid or unpaid) that were employed subsequent to the last Employment Survey and remain employed during the Reference Week.

ID NO.: This is a computer-generated identification number that was assigned when your business came into existence.

(Page No. ___ of ___): You should number the completed forms in the following order. Form A '(Page No.1 of 3)', Form B '(Page No2 of 3)' and Form C '(Page No3 of 3)'.

Employer Name: The name of your business. If the business has no name, enter the name of the working owner or self-employed person.

Address: Your full street or mailing address, whichever is most appropriate.

Contact Person: If you are self-employed and your name does not appear on the contact person line, print your name there. For larger employers, the contact person will generally be the person responsible for completing the survey forms.

Phone No.: The business telephone number (7 digits) of the person responsible for completing the Employment Survey.

Name of Authorised Signatory: Print your full name in the space provided so that the survey officers can easily contact the right person if the need arises.

Authorised Signatory: Sign your name at the bottom of each form after you complete it, as this will help us verify the authenticity of your return.

Date Completed: You must also indicate the date that the forms were completed. Enter the day, month and year in that order, e.g. 6 November 2020 will be 06 | 11 | 2020.

Job Holder Details

Form B (New Employees) and Form C (Employees & Occupations) are used to collect and modify the following job holder information.

Surname, Forename and Initials: Insert each name in the space at the left-hand side of each box.

Date of Birth: Record the birth date of each job holder in day, month and year order. An employee whose date of birth is 8 February 1981 should be written 08 02 1981.

Sex: Record 'M' for male or 'F' for female job holders. Remember that a person's sex is not always clear from the first name, e.g. Robin, Tracey, and Ashley.

Race: Form F should only be completed by new employees hired after last year's Survey or by existing employees whose race is listed incorrectly on Form C. Electronic copies of Form F are available at <https://www.gov.bm/employment-statistics>. Employees must record their name and date of birth in the appropriate place and circle the number code that corresponds with the most appropriate racial group. Employees should then sign and fold the form and return it to their employer. Transfer the employee race code to Form B or Form C, whichever is applicable. The following race codes apply.

1. Black
2. White
3. Asian
4. Black and White
5. Black and Other
6. White and Other
7. Other

Occupation Code: Use the alphabetical index in the appendix in conjunction with the job descriptions provided in the BSCO booklet to identify the occupation code that most accurately describes a job holder's duties.

Bermudian Status B/NB/P/S: If the job holder is a Bermudian place a 'B' in the 'Status' column. Record 'P' if the job holder is a non-Bermudian but holds a permanent residence certificate. Place an 'S' under the 'Status' column if the individual is a non-Bermudian spouse of a Bermudian. All other non-Bermudians should be classified as 'NB'.

Actual Hrs.: Refers to the actual hours spent at the job during the reference week and includes both regular time and overtime but excludes unpaid down time such as lunch period. Remember to exclude absences such as sick or vacation leave. To capture layoffs, place 00.0 in the Actual Hours of Work field.

Normal Hrs.: Normal hours refers to the hours that the person is contracted to work in a typical week whether or not they happened to be at work during the reference week. To capture layoffs, record 99.9 in the Normal Hours of Work field.

Gross Annual Income from Employment (Grs Ann Inc): Use the gross annual income bands sheet on page 10 to record the letter code that represents the gross annual income bracket of **every** job holder in your organisation. Gross annual income includes employment income before deductions from wages, salaries (excluding overtime), commissions, bonuses, tips and earnings from self-employment. Where an employee has not worked for an entire year in his or her current position, use the weekly or monthly equivalent that corresponds with what the income would have been if he had worked for an entire year. Where an employee normally receives tips or gratuities, or is paid on a commission basis, choose the income bracket that represents the best estimate of gross annual income.

Benefits: Refers to the employment benefits that a job holder is entitled to receive. Place a check mark in the box that corresponds with the benefit(s) that each employee is entitled to receive. Benefits comprise annual bonuses (AB), car allowance (CA), housing allowance (HA), mortgage subsidy (MS), stock options (SO), travel allowance (TA) and other benefits (O). Definitions of the different job holder benefits are provided below:

Annual Bonus: Tick the annual bonus column if the job holder is eligible to receive an annual monetary gift.

Car Allowance: Tick the car allowance column if the job holder is entitled to receive reimbursement or an allowance for personal transportation expenses.

Housing Allowance: Tick the housing allowance column if the job holder is entitled to receive subsidised rental housing.

Mortgage Subsidy: Tick the mortgage subsidy column if the job holder is entitled to receive supplements for employee-purchased housing.

Stock Options: Tick the stock options column if the job holder is entitled to participate in an employee stock option plan(s).

Travel Allowance: Tick the travel allowance column if the job holder is entitled to receive reimbursement or an allowance for expenses associated with travel.

Other: Tick the other column if the job holder is entitled to receive a benefit that cannot be classified under any other specific category. Other benefits (O) include provisions such as employer subsidised childcare services and access to a recreational, fitness or wellness facility, **but excludes all legally mandated benefits** such as health insurance and pension benefits.

Owner: Place a **'X'** in the box if the job holder owns or co-owns the business. Otherwise, leave the space blank.

Summer Student (SUM STU): If a student filled a job, place a **'X'** in the summer student column. Otherwise leave the space blank. A student is someone who attends school full-time and is being employed only during a vacation period.

Part-Time Job (P/T JOB): The number of normal hours worked in the job per week. Jobs requiring less than 35.0 hours per week are considered part-time.

Completing the New Employees Form

Please refer to page 12. This is an example of **Form B** modified according to the following instructions.

ADAMS, JOHN, C. was employed to fill the position of manager for accounting. Print his surname, forename and initials in the appropriate columns. Enter his birth date 1 October 1973 (**01-10-1973**) under the column headed **'DATE OF BIRTH'**. Place an **'M'** for male in the space under the column headed sex. The appropriate occupation code for the job he holds (**1323**) is written in the **'OCCUPATION CODE'** column. He is a Bermudian; therefore, a **'B'** is placed in the **'STATUS'** column. He worked 52.0 hours during the reference week; however, he normally works 40.0 hours per week. On the employee information form, he circled code number **'2'**. Record the number **'2'** in the **'RACE'** column directly across from his name. John's gross annual salary which includes his bonus and car allowance is \$96,750. Record an **'I'** in the income column across from his name and an **'X'** in the annual bonus and car allowance boxes.

BEAN, CHARLTON, D. was recently employed as a retail buyer (occupation code 3315). His date of birth is 10 December 1968 (**10-12-1968**) and he is a non-Bermudian spouse of a Bermudian **'S'**. He actually worked 40.0 hours during the reference week but normally works 35.0 hours a week. He circled code **'1'** on the employee information form. Transfer this code into the appropriate cell. Mr. Bean earns \$680 per week so a **'C'** should be placed in the income column next to his name and place an **'X'** in the travel allowance box since he is entitled to reimbursement for certain travel costs that he incurs while abroad on company business.

CANN, DEANNA, E. was employed two months ago as a part-time sales clerk (5212). An **'X'** must be placed in the box, which corresponds to her name under the **'PART-TIME JOB'** column. As a Bermudian by grant of status the code **'B'** is placed in the **'STATUS'** column. Deanna Cann was born on 2 March 1988 (**02-03-1988**) and she circled code **'2'** on the employee information form. She was hired with the agreement that the job required her to work 21.0 hours per week and she actually worked 21.0 hours during the reference week. As a part-time sales clerk, Ms. Cann makes \$460 per week and she is entitled to no benefits. Record a **'B'** in the income column and leave the benefits boxes unmarked.

GROSS ANNUAL INCOME BANDS

Gross Income refers to income before deductions from the following sources: wages, salaries (**excluding overtime**), commissions, bonuses, tips, net earnings from own business and self-employed

SELECT ONE CODE IF USING		SELECT ONE CODE IF USING		SELECT ONE CODE IF USING
Weekly Income Equivalent	OR	Monthly Income Equivalent	OR	Annual Income Equivalent
A		A		A
\$1 to under \$231		\$1 to under \$1,000		\$1 to under \$12,000
B		B		B
\$231 and under \$577		\$1,000 and under \$2,500		\$12,000 and under \$30,000
C		C		C
\$577 and under \$692		\$2,500 and under \$3,000		\$30,000 and under \$36,000
D		D		D
\$692 and under \$923		\$3,000 and under \$4,000		\$36,000 and under \$48,000
E		E		E
\$923 and under \$1,154		\$4,000 and under \$5,000		\$48,000 and under \$60,000
F		F		F
\$1,154 and under \$1,385		\$5,000 and under \$6,000		\$60,000 and under \$72,000
G		G		G
\$1,385 and under \$1,615		\$6,000 and under \$7,000		\$72,000 and under \$84,000
H		H		H
\$1,615 and under \$1,846		\$7,000 and under \$8,000		\$84,000 and under \$96,000
I		I		I
\$1,846 and under \$2,077		\$8,000 and under \$9,000		\$96,000 and under \$108,000
J		J		J
\$2,077 and under \$2,538		\$9,000 and under \$11,000		\$108,000 and under \$132,000
K		K		K
\$2,538 and under \$3,000		\$11,000 and under \$13,000		\$132,000 and under \$156,000
L		L		L
\$3,000 and under \$4,519		\$13,000 and under \$19,583		\$156,000 and under \$235,000
M		M		M
\$4,519 and under \$6,731		\$19,583 and under \$29,167		\$235,000 and under \$350,000
N		N		N
\$6,731 and under \$9,615		\$29,167 and under \$41,667		\$350,000 and under \$500,000
O		O		O
\$9,615 and under \$12,500		\$41,667 and under \$54,167		\$500,000 and under \$650,000
P		P		P
\$12,500 and under \$14,423		\$54,167 and under \$62,500		\$650,000 and under \$750,000
Q		Q		Q
\$14,423 and under \$16,346		\$62,500 and under \$70,833		\$750,000 and under \$850,000
R		R		R
\$16,346 and under \$17,308		\$70,833 and under \$75,000		\$850,000 and under \$900,000
S		S		S
\$17,308 and over		\$75,000 and over		\$900,000 and over
T		T		T
Unpaid		Unpaid		Unpaid

Government of Bermuda Statistics Act 2002 (Clause 11)

ID NO.: 1234567

EMPLOYER NAME: NO NAME COMPANY
 ADDRESS: NO STREET
 NO PARISH NO BX

ES CONTACT PERSON: JOE NAME
 PHONE NO.: 230-0000

"FORM B" NEW EMPLOYEES

Surname	Forename	Date of Birth Day Year	SEX	P a r i s h	Occupation Code	Status B/NB/S/P	Act Hrs.	Norm Hrs.	Grs Ann Inc	Benefits					OWN ER	SUMS TU	P/T JOB
										AB	CA	HA	MS	TA			
Adams	John, C	01 10 1973	M	2	1323	B	52.0	40.0	I	X	X						
Bean	Charlton, D	10 12 1968	M	1	3315	S	40.0	35.0	C				X				
Cann	Deanna, E	02 03 1988	F	2	5212	B	21.0	21.0	B								X

The above details relating to the period Sunday, 30 August 2020 – Saturday, 5 September 2020 are correct to the best of my knowledge and belief.

NAME OF AUTHORISED SIGNATORY (Please Print) Joe Name AUTHORIZED SIGNATORY Joe Name
 DATE COMPLETED 06 / 11 / 2020

N.B. 1. This form must be completed and returned to the Department of Statistics by Friday, 6 November 2020
 2. Columns for "Gross Annual Income" and "Benefits" apply to all companies.
 *key to abbreviations: "AB" Annual Bonus, "CA" Car Allowance, "HA" Housing Allowance, "MS" Mortgage Subsidy, "SO" Stock Options, "TA" Travel Allowance, "O" Other

FORM C – EMPLOYEES AND OCCUPATIONS

Instructions

Existing employee - an employee employed during the last Employment Survey (25 to 31 August 2019) and remained employed during the 2020 Reference Week (30 August to 5 September 2020).

If your business completed an Employment Survey return in 2019, you will find an Employees and Occupations Form in your package. You will notice that Form C is almost identical to Form B and therefore refer to the instructions on pages 7 to 9. Unlike Form B, however, the purpose of Form C is to update the information that you reported last year. On the far right hand side of Form C, there are three check boxes next to each employee's job information. Record '**X**' in the box that applies to each employee.

Nature of Business: If you are completing the survey form for the first time, you must provide a description of the type of business you conduct. If your business activity has changed since the last survey, record a description in the place provided. Otherwise, leave the space blank.

NO CHG: Refers to no change. If there were no changes made to a job holder's record and they were still employed during the reference week, mark the no change box.

CHG: Refers to change. Mark the change box if any of the job holder's information has changed.

DEL: Refers to delete. Mark the delete box across from the name of all employees who were no longer employed by your business during the reference week.

Changing the Employees and Occupations Form

Please refer to page 14. This is an example of **Form C** modified according to the following instructions.

1. Brian Adams was laid off during the reference week. Change his actual hours to **00.0** and normal hours to **99.9**. Record '**X**' in the **CHG** box.
2. Ruth Barker worked last year as a Sales Clerk, Retail Trade. During the year, she was promoted to Marketing Manager. As a consequence, her hours have increased. You should cross out her previous occupation, occupational code and hours and amend accordingly. Then record '**X**' in the **CHG** box.
3. Edith Gordon works as a receptionist. During the year she was married; therefore, her maiden name changed. Cross out '**GORDON**' and record '**SMITH**'. During the last year Ms. Gordon became a permanent resident certificate holder of Bermuda. Cross out '**NB**' and record '**P**'. Then record '**X**' in the **CHG** box.
4. Morris King had left the business before the survey reference week began. Record '**X**' in the **DEL** box.

ID NO.: 1234567 EMPLOYER NAME: NO NAME business ES CONTACT PERSON: JOE NAME
 ADDRESS: NO STREET ADDRESS: NO PARISH NO BX PHONE NO.: 230-0000
 NATURE OF BUSINESS: Retail Sale of Clothing and Footwear

"FORM C" EMPLOYEES & OCCUPATIONS

Surname Forename	Date of Birth	Sex	Race	Occ. Code	Occ. Description	Sts	Act Hrs.	Norm Hrs.	Grs Ann Inc	Benefits				tick correct boxes																		
										AB	CA	HA	MS	TA	OWNER	SUM	P	TU	JOB	NO	CHG	CHG	DEL									
ADAMS BRIAN	1/9/1973	M	2	1320	MANAGER ADMINISTRATION/ PERSONNEL	B	50.0 00.0	50.0 99.9	G																							
BARKER RUTH	24/01/1992	F	1	5242	SALESCLERK; RETAIL TRADE	B	40.0 45.0	40.0 45.0	F																							X
GORDON SMITH EDITH	31/03/1985	F	2	4226	RECEPTIONIST	NP P	25.0	25.0	D																						X	
KING MORRIS	15/02/1963	M	4	1325	MANAGER/DIRECTOR/ MARKETING	B	0.0	40.0	F																						X	

The above details relating to the period Sunday, 30 August 2020 – Saturday, 5 September 2020 are correct to the best of my knowledge and belief.

NAME OF AUTHORISED SIGNATORY (Please Print) Joe Name AUTHORISED SIGNATORY DATE Joe Name
 COMPLETED 06 / 11 / 2020

N.B. 1. This form must be completed and returned to the Department of Statistics by Friday, 6 November 2020
 2. Columns for "Gross Annual Income" and "Benefits" apply to all companies.
 *key to abbreviations: "AB" Annual Bonus, "CA" Car Allowance, "HA" Housing Allowance, "MS" Mortgage Subsidy, "SO" Stock Options, "TA" Travel Allowance, "O" Other

EMPLOYER DETAILS

Remember that if your business activity has changed since last year's reference week, record a description of the new activity in the 'Nature of Business' box at the top of form. For businesses with four or more job holders the 'Nature of Business' box is on top of Form C.

Where the 'Contact Person' information is blank or no longer accurate, place the correct name in the space provided.

Finally, check the remaining employer details and correct them if necessary:

- Employer name / Trading name.
- Postal box or street address, parish and postal code.
- Telephone number.

Please refer to page 16 for answers to some frequently asked questions.

FREQUENTLY ASKED QUESTIONS

Situation: I have only two employees, do I still have to complete the survey?

Response: Yes, you still have to complete the survey.

Situation: If I am self-employed do I include myself as an employee?

Response: Yes, if you are self-employed you must include yourself along with any other employees you have.

Situation: I am a taxi permit holder but I do not drive a taxi myself. Do I include those who operate my taxi?

Response: If you own a taxi, please list all operators of your taxi.

Situation: My housekeeper lives in my home, do I need to include her?

Response: Households that employ live-in domestics like nannies, housekeepers or gardeners are required to include their employees in the survey data even if the job is only part-time.

Situation: One of my heavy equipment operators also cleans my business office in the evening after work. Should I include him twice?

Response: If an employee does more than one job then a separate record must be created for each job that he or she holds.

Situation: I used to be self-employed but now I work for someone else. I don't need to return your forms, do I?

Response: If you are no longer self-employed or if your business is no longer in existence, return your forms in the normal way but mark them 'No Longer Operating'.

Situation: My business still exists but I have suspended operations temporarily. Do I still need to return the survey forms?

Response: If the business still exists but has no employees at the present time and would have employees in the future, please return the forms with the words, 'No Employees' marked on them.

Situation: In July 2020 I laid off an employee for an indefinite time period. Should this post be classified as vacant?

Response: No, this post will be considered a filled job. You should adjust the actual hours of work to **00.0** and the normal hours of work to **99.9** on the employee record.

Situation: I do not know whether my business will reopen after the pandemic although it is unlikely. Should I mark my form as 'No Longer Operating' or 'No Employees'?

Response: You should mark your form as 'No Employees'.

FOR FURTHER INFORMATION
Contact the Department of Statistics at 297-7761

BERMUDA STANDARD CLASSIFICATION OF OCCUPATIONS

Appendix I – ALPHABETICAL INDEX

Occupations	<u>Unit Code</u>
A	
Able Sea person	8332
Accountant I.....	2411
Accountant II.....	2412
Accountant III	2413
Accounting Clerk.....	4124
Accounting Manager.....	1323
Accounting Sub-Manager.....	1333
Actor.....	2478
Actuary.....	2415
Adjuster, Claims.....	2415
Administration, General Manager.....	1310
Administrative Assistant/Secretary	4111
Administrator, Government.....	1111
Advertising Copywriter.....	2445
Advertising, Manager	1325
Advertising, Sub-Manager	1335
Advertising/Business Services, Salesperson.....	3324
Adviser, Careers	2356
Adviser, Education Methods/Literacy.....	2351
Adviser, Farming and Forestry.....	3212
Adviser, Technical Service	3314
Agent, Manufacturers'	3325
Agent, Real Estate	3312
Agronomist.....	2213
Agronomy Technician	3211
Air Conditioning Plant Mechanic.....	7254
Air Frame Mechanic	7242
Air Traffic Controller.....	3145
Air Traffic Safety Technician.....	3146
Aircraft Engine Mechanic.....	7242
Aircraft Engineer	7241
Aircraft Flight Engineer	7241
Aircraft Flying Instructor.....	3144

Aircraft Pilot.....	3141
Airline Freight Agent	4224
Airline, Passenger Agent	4222
Airline, Reservation/Ticket Agent.....	4223
Airworthiness Surveyor	2419
Ambulance Driver.....	8315
Analyst, Computer	2131
Analyst, Job	2469
Analyst, Market Controller	2417
Analyst, Public Health.....	2215
Analyst, Securities	2416
Analytical Chemist	2114
Animal-Drawn Vehicle Driver.....	8317
Announcer, Radio	3352
Announcer, Television	3352
Anthropologist.....	2452
Application Programmer	2612
Appraiser/Valuer	3317
Architect	2141
Architect Assistant/Technician.....	3117
Architect, Landscape.....	2149
Archivist	2432
Armed Forces	0110
Arranger, Floral.....	2485
Art Gallery Curator	2433
Artist.....	2472
Artist, Commercial	2481
Artist, Display.....	2484
Assembler, Electrical Equipment.....	8242
Assembler, Electronic Equipment	8241
Assembler, Metal Products.....	8246
Assembler, Plastic Products	8244
Assembler, Rubber Products	8243
Assembler, Textile Products	7435
Assembler, Watch	7313
Assembler, Wood Products.....	7421
Assistant Commissioner (Police)	1319
Assistant Cook.....	5134
Assistant Director.....	1320
Assistant, Child Care	2467
Assistant, Dental.....	3226
Assistant, Dental/School Services.....	3226
Assistant, Housekeeper	5122
Astronomer.....	2111
Attendant, Beach	5176
Attendant, Car Park.....	5179
Attendant, Morgue.....	5165
Attendant, Nursing/Home.....	5174

Attendant, Pool.....	5176
Attendant, Sports Grounds.....	6116
Attendant, Travel.....	5175
Audio and Television Repairperson.....	7266
Audio/Copy Typist.....	4119
Auditor.....	2414
Auditor, Night.....	4121
Author.....	2441
Auto Body Worker.....	7233
Awning Maker.....	7434

B

Babysitter.....	5126
Baker.....	7412
Baker Helper.....	7413
Bakery Products Machine Operator.....	8231
Band Conductor.....	2475
Bank Teller.....	4213
Bar Porter.....	5148
Bar Steward.....	5146
Bar Waiter.....	5147
Barber.....	5161
Barperson.....	5146
Bartender.....	5146
Beach Attendant.....	5176
Beautician.....	5162
Bell person.....	5179
Beverage Maker.....	7416
Biochemist.....	2217
Biological Technician.....	2215
Biologist.....	2211
Blacksmith.....	7221
Boat Builder.....	7126
Boatperson.....	8334
Boatswain.....	8331
Boiler Fireperson.....	8114
Bookbinder.....	7336
Bookkeeper, Junior.....	4122
Bookkeeper, Senior.....	4121
Bookkeeping Machine Operator.....	8252
Bookmaker.....	5172
Botanist.....	2211
Bottler.....	9222
Bridge Operator, Open.....	8324
Broadcasting and Audio Visual Technician.....	3521
Broker.....	3321
Budgeting Manager.....	1323

Budgeting Sub-Manager	1333
Building Inspector	3151
Building Surveyor	2145
Bulldozer Operator	8322
Bus Boy.....	5145
Bus Driver.....	8312
Business Analyst.....	2418
Business Services/Advertising Salesperson	3324
Butcher	7411
Butcher, Fish	7411
Butler	5124
Buyer	3315

C

Cabinet Maker	7422
Cabinet Maker Assistant.....	7422
Cable Joiner	7136
Cable Linesperson	7269
Caddy.....	5179
Cadet, Police.....	3342
Cameraperson Graphic Arts	7334
Captain/Head Waiter.....	5143
Car Driver	8311
Car Park Attendant.....	5179
Caretaker	9121
Carpenter	7124
Carpet Layer	7437
Carpet Shampooer, <i>Not Elsewhere Classified</i>	8229
Carriage Driver	8317
Cartographical Draughts person.....	2148
Cash Clerk	4214
Cashier	4212
Cashier, Chief	4211
Catcher, Dog.....	5179
Catering Manager.....	1326
Ceiling Erector.....	7135
Ceiling Fixer	7135
Ceiling Installer.....	7135
Census/Survey Taker (Senior Clerk).....	4124
Chambermaid.....	5128
Chaplin.....	2491
Charitable Organisation Officer.....	1319
Charter Boat Pilot.....	3135
Charter Fisherperson	6118
Charworkers, Cleaners, <i>Not Elsewhere Classified</i>	9129
Chauffeur	8311
Chef de Partie	5133

Chef de Rang/Waiter.....	5144
Chef, Executive	5131
Chef, Sous/Second.....	5132
Chemical Engineer	2153
Chemist, Analytical	2114
Chemist, General	2113
Chief Inspector, Police.....	2419
Chief Medical Officer	1319
Chief Nursing Officer	2241
Child Care Assistant	2467
Child Care Worker	5151
Chiropractor	2237
Chocolate Products and Production Machine Operator.....	8233
Choreographer	2476
Civil Engineer	2151
Civil Engineering Technician	3112
Cleaner (Commercial/Private Home).....	5125
Cleaner, Building Structure	7144
Clerical Supervisor	1226
Clerk of Works.....	3151
Clerk, Cash	4214
Clerk, Customs.....	4132
Clerk, Data	4128
Clerk, Filing.....	4146
Clerk, Finance	4123
Clerk, Junior	4125
Clerk, Legal.....	4126
Clerk, Mail/Sorting.....	4143
Clerk, Sales	5212
Clerk, Senior	4124
Clerk, Warehouse/Storeroom.....	4131
Client Information Clerk.....	4225
Clock Repairer	7313
Coach, Sports.....	3353
Cocktail Waitress	5141
Commercial Designer	3351
Commercial Fisherman.....	6118
Commis de Cuisine	5134
Companion.....	5127
Compliance Officer	1228
Composer.....	2474
Computer and Related Equipment Mechanic.....	3124
Computer Analyst.....	2132
Computer Centre Manager	1322
Computer Operator	3124
Computer Programmer.....	2132
Computer Programmer/Analyst.....	2131
Computer Science Designer	2133

Computing Professionals, <i>Not Elsewhere Classified</i>	2139
Concrete Product Worker, Caste.....	7213
Conductor, Band.....	2475
Conductor, Orchestra.....	2475
Confectionery Maker	7412
Conservator	2432
Construction Foreman Supervisor	1222
Constructional Steel Erector	7215
Consultant, Business.....	3326
Convention Coordinator	5177
Cook	5133
Cook, Assistant/Trainee	5134
Cook, Head.....	5131
Cook, Private Service	5135
Coordinator, Convention	5177
Coordinator, Youth.....	2464
Copy Typist	4119
Corporate Secretary.....	4126
Counselor, Vocational Guidance.....	2356
Crane Operator	8323
Croupier.....	5173
Curator, Art Gallery and Museum.....	2433
Customer Service, Manager	1329
Customer Service, Sub-Manager	1339
Customs Clerk	4132
Customs Officer.....	3333
Cutter, Glass.....	7322
Cutter, Stone.....	7114

D

Dairy Product Processor	7418
Dance Teacher.....	2476
Dancer	2476
Database Designer and Administrator	2621
Data Encoding Machine Operator	8251
Data Processing/Computer Centre Manager	1322
Data Processing/Computer Sub-Manager	1332
Data Processing/Machine Operator (Automatic).....	8253
Debt Collector	4215
Deck Hand.....	8334
Decorator Designer	3351
Dental Assistant.....	3226
Dental Hygienist (Oral)	3227
Dental Mechanic.....	7317
Dentist.....	2223
Designer, Fashion/Product.....	2483
Designer, Interior Decoration.....	2482

Detective.....	3341
Diesel Engine Mechanic	7253
Dietitian.....	3223
Director/Production Performing Arts	2477
Dispatcher, Road Transport.....	4134
Display Artist.....	2484
Distiller, Perfume	8254
District Nurse.....	2243
Diver/Underwater Worker	7244
Documentalist.....	2443
Dog Catcher	5179
Dolphin Apprentice Trainer – Level 1	2515
Dolphin Educator	2511
Dolphin Trainer – Level 2	2514
Draughts person (General)	3118
Dressmaker	7431
Driller, Well	7113
Driver, Ambulance.....	8315
Driver, Animal-Drawn Vehicles	8317
Driver, Carriage	8317
Driver, Engine/Mine.....	8313
Driver, Heavy Truck.....	8314
Driver, Light Truck	8315
Driver, Limousine	8312
Driver, Mail Van	8315
Driver, Motor Car	8311
Driver, Tank.....	8313
Driver, Taxi	8311
Driver, Trailer.....	8313
Driver, Van	8315
Driving Instructor	8316
Dry Cleaners, <i>Not Elsewhere Classified</i>	8229
Dry Cleaning Machinery Operator.....	8222
Drywaller	7128

E

Earth Moving and Related Equipment Operators	8322
Economist (General)	2451
Economist, Specialist.....	2416
Editor	2444
Editor, Newspaper.....	2444
Education Methods Specialist.....	2351
Education Officer	2352
Electrical Engineer (Power Distribution and Transmission).....	2163
Electrical Engineer (Power Generation)	2164
Electrical Engineering Technician (General).....	3113
Electrical Fitter, Meter.....	7261

Electrical Meter Mechanic.....	7261
Electrical Repairer.....	7132
Electrician, General.....	7131
Electronic Computer and Related Equipment Mechanic.....	7267
Electronics Engineer (General).....	2162
Electronics Engineering Technician.....	3114
Electroplater.....	7212
Electrotyper.....	7212
Elevator Mechanic.....	7259
Elevator Operator.....	7259
Embalmer.....	5163
Employer Association Officer.....	1319
Engine Fitter.....	7252
Engine Operator.....	8112
Engine, Diesel Mechanic.....	7253
Engine, Stationary and Related Equipment Operator, <i>Not Elsewhere Classified</i>	8119
Engineer, Aircraft.....	7241
Engineer, Civil.....	2151
Engineer, Electrical (General).....	2161
Engineer, Electrical (Power Distribution and Transmission).....	2163
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Engineer, Electronic.....	2162
Engineer, Flight.....	3143
Engineer, Industrial Efficiency.....	2156
Engineer, Marine.....	3137
Engineer, Mechanical.....	2152
Engineer, Mechanical, <i>Not Elsewhere Classified</i>	2159
Engineer, Ships'.....	3137
Engineer, Telecommunications.....	2165
Engineer, Watch.....	8114
Engineering Services, Manager.....	1324
Engineering Services, Sub-Manager.....	1334
Engineering Technician – Civil.....	3112
Engineering Technician – Electronics.....	3114
Engineering Technician – Mechanical.....	3115
Engraver.....	7315
Environmental Coordinator.....	3153
Environmental Health Officers.....	3152
Equipment, Earth Moving Operator.....	8322
Equipment, Hoist Operator.....	8321
Equipment, Material Handling Operator.....	8325
Estates Surveyor.....	2146
Etcher, Printing.....	2473
Etchers.....	2473
Executive Chef.....	5131
Executive Housekeeper.....	5121
Executive Official (Government).....	1110
Executive Secretary.....	4111

Executive, Legal.....	2424
Exterminator.....	5179

F

Facilities Manager.....	3153
Farm Worker (General).....	6112
Farmer.....	6111
Farming and Forestry Worker.....	3212
Fashion Model.....	5213
Fashion/Product Designer.....	2483
Ferry Pilot.....	3135
Field Engineer.....	2166
Filing Clerk.....	4146
Film/Stage Director.....	2477
Finance Clerk.....	4123
Finance Manager.....	1323
Finance, Sub-Manager.....	1333
Fire Fighter.....	5181
Fireperson, Boiler.....	8114
Fish Butcher.....	7411
Fisherperson, Charter.....	6118
Fisherperson, Commercial.....	6118
Fishing Guide.....	5112
Fitness Instructor.....	3354
Fitter, Electrical (Meter).....	7261
Fitter, Electronic.....	7262
Fitter, Engine.....	7252
Fitter, Marine Engine.....	7243
Fitter/Mechanic, <i>Not Elsewhere Classified</i>	7259
Flight Operations Officer.....	3147
Floral Arranger.....	2485
Food and Beverage Processor, <i>Not Elsewhere Classified</i>	7419
Food and Beverage, Manager.....	1326
Food and Beverage, Sub-Manager.....	1336
Foreman, <i>Not Elsewhere Classified</i>	1229
Foreman, Production.....	1221
Foreman, Supervisor (Construction).....	1222
Foreman, Supervisor (Mechanic).....	1223
Foreman, Well Digging.....	7113
Forensic Accountant.....	2419
Forestry Technician.....	3211
Fork Lift Operator.....	8325
Front-end Loading Machine Operator.....	8322
Fruit/Vegetable Preserver.....	7415
Funeral Director.....	5164
Furniture Finisher, Wooden.....	7121
Furniture, Maker, Wooden.....	7421

G

Garbage Collector	9131
Gardener (General).....	6113
Gardener, Landscape	6115
General Gardener.....	6113
General Manager,Administration	1310
General Manager, <i>Not Elsewhere Classified</i>	1319
Geologist, General	2115
Geophysicist.....	2115
Glass Blower	7321
Glass Cutter.....	7322
Glass Engraver/Etcher	7323
Glass Handler.....	7322
Glazing Installer	7322
Goldsmith	7314
Golf Pro.....	3353
Goods Handler.....	9221
Government Administrator	1111
Government Analyst.....	2419
Government Executive Official.....	1110
Gracious Member (Manager).....	1341
Gracious Member (Sub-Manager)	1342
Gracious Organiser (Manager)	1341
Gracious Organiser (Sub-Manager)	1342
Grading Machine Operator	8322
Grain Processing Machine Operator.....	8232
Graphic Arts Cameraperson	7334
Graphic Designer	7335
Greaser, Ship's	8355
Greens Keeper	6116
Grounds person	6116
Guest House, General Manager	1319
Guide, Fishing.....	5112
Guide, Sightseeing.....	5111
Guide, Travel.....	5111

H

Hairdresser	5161
Handler, Freight.....	9221
Handler, Glass	7322
Handyperson/Utility person	7133
Head Cook.....	5131
Head Waiter/Captain.....	5143
Health Inspector and Safety Inspector.....	3152
Heavy Truck Driver.....	8314

Historian	2453
Hoist Equipment Operator	8321
Home Visitor	2355
Home-Based Personal Care Worker	5153
Horse-Drawn Vehicle Driver	8317
Horticulturist	2214
Hostess, Bar	5146
Hostess, Social	5171
Hotel Inspector (Government).....	1110
Hotel Receptionist.....	4227
Hotel, General Manager	1319
House Agent.....	3312
House person	5125
Housekeeper, Executive.....	5121
Housekeeper, Private Service.....	5123
Hygienist, Dental (Oral).....	3227

I

IT Networking/Communications Analyst	2623
IT Networking and Systems Technician.....	3513
Immigration Inspector	3331
Incinerator Plant Operator	8115
Industrial Efficiency Engineer	2156
Industrial Relations Specialist	2468
Information and Communications Technology Operations Technician.....	3511
Information and Communications User Support Technician	3512
Inspector, Health	3152
Inspector, Immigration.....	3331
Inspector, School	2353
Institution-Based Personal Care Worker.....	5152
Instructor, Fitness	3354
Instructor, Flying	3144
Instrument, Musical Repairer/Tuner	7316
Instrumental Teacher	2474
Instrumentalist.....	2474
Insurance Broking Manager	1323
Insurance Broking Sub-Manager	1333
Insurance Salesperson	3311
Insurance Underwriting Manager	1323
Insurance Underwriting Sub-Manager.....	1333
Insurance, General Manager	1323
Insurance/Reinsurance Processor	4127
Interior Decoration Designer	2482
Interpreter/Translator	2454
Investment Officer	3323

J

Janitor	9121
Jeweller	7311
Jewellery Repairer.....	7312
Job Analyst	2469
Joiner	7124
Jointer	7136
Jointer, Cable.....	7136
Journalist/Reporter	2442
Judge.....	2422
Junior Clerk.....	4125
Junior Secretary.....	4113

K

Keeper, Lighthouse.....	8326
Kitchen Assistant.....	5149

L

Laboratory, Medical Technologist.....	2216
Labour Relations Specialist	2468
Labourer, Building (Construction) <i>Not Elsewhere Classified</i>	9219
Labourer, Semi-Skilled Construction	9212
Laminating Machine Operator (Plastics).....	8214
Land Surveyor	2144
Landscape Architect.....	2149
Landscape Gardener	6115
Lathe Fitter	7223
Lathe Setter-Operator	7223
Lathe Turner	7223
Launderers, <i>Not Elsewhere Classified</i>	8229
Laundry Machine Operator	8221
Lawyer	2421
Leader, Youth	2464
Leather Goods Maker	7441
Lecturer.....	2310
Legal Clerk.....	4126
Legal Executive	2424
Legal Secretary	4114
Letterpress operator.....	8215
Librarian	2431
Life Guard	5185
Light Truck Driver	8315
Lighthouse Keeper.....	8326
Limousine Driver	8312
Linesperson, Electric Power Distribution.....	7268

Linesperson, Telephone/Cable	7269
Linotype Operator	8212
Livestock Worker, <i>Not Elsewhere Classified</i>	6117
Locksmith.....	7222
Longshoreperson	9221

M

Machine Operator, Bakery Products	8231
Machine Operator, Bookkeeping	8252
Machine Operator, Card and Tape Punching.....	8251
Machine Operator, Data Processing	8253
Machine Operator, Dry Cleaning	8222
Machine Operator, Grain Processing.....	8232
Machine Operator, Laundry.....	8221
Machine Operator, Machine-Tool (General).....	7224
Machine Operator, Photo Typesetting	8211
Machine Operator, Plastics Moulding	8214
Machine Operator, Tool	7224
Machine Operator, Type Casting.....	8213
Machine Operator, Woodworking.....	7424
Machinery Fitter, Engine.....	7252
Machinery/Maintenance Mechanic	7251
Magistrate	2422
Maid, Chamber.....	5128
Maid, Night.....	5128
Maid, Private Service	5123
Maintenance Service, Manager	1324
Maintenance Service, Sub-Manager	1334
Maitre d'/Room Manage	5142
Management Services Officer	2156
Manager, Accounting	1323
Manager, Administration	1320
Manager, Advertising	1325
Manager, Budgeting	1323
Manager, Convention Facilities	1329
Manager, Customer Services	1329
Manager, Data Processing/Computer Centre.....	1322
Manager, Engineering	1324
Manager, Finance.....	1323
Manager, Food and Beverage	1326
Manager, Front Desk.....	1328
Manager, Housekeeping.....	1329
Manager, Insurance Broking	1323
Manager, Insurance Underwriting.....	1323
Manager, Maintenance	1324
Manager, Marketing	1325
Manager, <i>Not Elsewhere Classified</i>	1329

Manager, Operations	1327
Manager, Public Relations	1328
Manager, Reinsurance Broking.....	1323
Manager, Reinsurance Underwriting	1323
Manager, Repairs (not building – see Engineering)	1324
Manager, Research and Development.....	1329
Manager, Reservations.....	1329
Manager, Sales.....	1325
Manager, Security.....	1329
Manufacturers' Agent	3325
Marine Engine Fitter	7243
Marine Engineer Officer	3137
Marine Superintendent	3136
Market Controller	2417
Mason (Construction).....	7122
Material Handling Equipment Operator	8325
Mathematical Technician	2121
Meat Preparer	7411
Mechanic Fitter, <i>Not Elsewhere Classified</i>	7259
Mechanic, Dental	7317
Mechanic, Electrical Meter	7261
Mechanic, Electronic Computer and Related Equipment	7267
Mechanic, Engine	7253
Mechanic, Foreman Supervisor	1223
Mechanic, Machinery/Maintenance.....	7251
Mechanic, Motor Vehicle.....	7231
Mechanic, Motorcycle	7232
Mechanic, <i>Not Elsewhere Classified</i>	7259
Mechanic, Office Machines.....	7255
Mechanic, Optical.....	7324
Mechanic, Refrigeration and Air Conditioning.....	7254
Mechanic, Telegraph	7264
Mechanic, Telephone	7264
Mechanical Engineer	2152
Mechanical Engineer, <i>Not Elsewhere Classified</i>	2159
Mechanical Engineering Technician	3115
Mechanical Machinery Assembler.....	8245
Medical Assistant	3221
Medical Laboratory Technologist.....	2216
Medical Officer	2229
Medical Pathologist.....	2212
Medical Secretary.....	4115
Medical Worker, <i>Not Elsewhere Classified</i>	2229
Messenger, Porter	4145
Metal, Sheet Worker	7214
Meteorologist.....	2112
Meter Reader, Electrical.....	4133
Middle School Teacher	2323

Midwife, Professional	2245
Miner	7111
Minister of Religion.....	2491
Mixer, Bakery.....	7412
Model, Fashion	5213
Money – Lender	3328
Morgue Attendant	5165
Motion Picture Projectionist	3122
Motor Bus Driver	8312
Motor Car Driver	8311
Motor Vehicle Mechanic.....	7231
Motorcycle Mechanic.....	7232
Museum Curator	2433
Museum Guide.....	5111
Musical Instrument Tuner/Repairer.....	7316
Musician.....	2474

N

Nanny/Nursemaid	5126
Navigator, Flight.....	3142
Navigator, Ship’s (Sea Going)	3133
Newspaper, Editor.....	2444
Newspaper, Journalist/Reporter	2442
Newspaper, Sub-Editor	2444
Night Housekeeper	5122
Night Maid	5128
Nuclear Medical Technologist	2231
Nun	2491
Nurse, District	2243
Nurse, Enrolled.....	2244
Nurse, Registered	2242
Nursemaid/Nanny.....	5126
Nursery Nurse.....	2466
Nursery Worker (Agricultural).....	6114
Nursing Aide.....	5174
Nursing Coordinator	2243
Nutritionist, Public Health.....	2226

O

Occupational Therapist.....	2235
Office Machines, Mechanic.....	7255
Officer, Compliance	1228
Officer, Customs	3333
Officer, Flight Operations.....	3147
Officer, Investment	3323
Officer, Personnel.....	2468

Officer, Prison	5183
Officer, Probation	2465
Officer, Public Relations	2446
Officer, Purchasing	3316
Officer, Security	5182
Officer, Trust	3322
Official, Government Executive	1110
Offset Press Operator	7338
Oiler, Ship's	8335
Open Bridge Operator	8324
Operator, Cash Register	4227
Optical Mechanic	7324
Optical Technician	7324
Optical/Precision Instrument Assembler and Repairer	7313
Optician, Dispensing	3225
Optometrist	3224
Orchestra Conductor	2475
Orderly	5174
Ordinary Sea person	8333
Organisation and Methods Officer	2156
Osteopath	2236
Overhead Linesperson	7268

P

Packer	9222
Painter, Construction	7141
Painter, General	7141
Painter, Sign	7142
Para-Sail Operator	8334
Pastor	2491
Pastry Maker	7414
Pathologist, Medical	2212
Pathologist, Plant	2212
Pawnbroker	3328
Performing Artist	2477
Performing Arts Director/Producer	2477
Perfume Distiller	8254
Personal Assistant	4111
Personal Care and Related Workers, <i>Not Elsewhere Classified</i>	5159
Personnel Manager	1328
Personnel Specialist	2468
Personnel Sub-Manager	1330
Pest Control Worker	5179
Pharmaceutical Assistant	3228
Pharmacist	2225
Pharmacologist	2212
Photo Typesetting, Machine Operator	8211

Photocopying Machine Operator	4125
Photographer/Cameraperson	2486
Physical Science Technician.....	2116
Physical Trainer	3355
Physician	2221
Physicist and Astronomer.....	2111
Physicist, General	2110
Physiotherapist.....	2234
Piano Teacher	2474
Pilot, Aircraft.....	3141
Pilot, Charter Boat.....	3135
Pilot, Ferry	3135
Pilot, Ship/Branch.....	3134
Pilot, Sightseeing Boat	3135
Pilot, Tug/Tender	3132
Planner, Town.....	2143
Plant Nursery Worker	6114
Plant Pathologist.....	2212
Plastics Moulding Machine Operator	8214
Plumber (General).....	7134
Police Cadet	3342
Police Officer	3341
Political Scientist.....	2453
Pool Attendant.....	5176
Porter, Bar.....	5148
Porter, Messenger	4145
Post person	4144
Postal Supervisor	4142
Postmaster	4141
Potter.....	7325
Potter Worker, <i>Not Elsewhere Classified</i>	7329
Power Shovel Machine Operator	8322
Power Station Engine Operator	8112
Power Switchboard Operator	8111
Precision Instrument Assembler and Repairer.....	7313
Pre-Primary Education Teacher.....	2333
Press operator, Letter	8215
Pressperson, Offset.....	8229
Priest.....	2491
Primary Education Teacher	2331
Principal, School.....	2354
Printer Equipment Operator.....	8219
Printer, Silk Screen	7332
Printer, Textile/Block.....	7333
Printing Engravers	2473
Prison Officer	5183
Probation Officer	2465
Processor, Dairy Products.....	7418

Processor, Reinsurance	4127
Producer/Director, Performing Arts	2477
Production Foreman.....	1221
Production Manager	1327
Production Worker, <i>Not Elsewhere Classified</i>	7219
Production, Sub-Manager	1337
Professional Midwife.....	2245
Professional, Computing, <i>Not Elsewhere Classified</i>	2139
Professional, Technical, <i>Not Elsewhere Classified</i>	2419
Programmer, Computer.....	2132
Projectionist, Moving Film	3122
Psychologist.....	2455
Public Health Analyst.....	2215
Public Health Nutritionist	2226
Public Relations Manager	1328
Public Relations Officer	2446
Public Relations Sub-Manager	1338
Publicity Agent	2446
Pump person.....	8113
Purchasing Officer	3316

Q

Quantity Surveyor	2147
Quarrier	7112
Quarrying Labourer/Mining.....	9211

R

Radio and Television Repairperson	7266
Radio Announcer	3352
Radio/Television Transmitting Equipment Operator	3121
Radiological Technologist.....	2232
Radiologist	2233
Reading Resource (Primary School)	2332
Real Estate Agent	3312
Real Estate Salesperson.....	3312
Receptionist.....	4226
Receptionist, Hotel	4227
Records Officer (Archives).....	4147
Recreation, Manager	1329
Recreation, Sub-Manager	1339
Recreational Therapist	2235
Recruitment Officer	2468
Referencer	3119
Refrigeration Engineer	2152
Refrigeration Plant Mechanic.....	7254
Reinsurance Processor	4127

Religion, Minister of.....	2491
Religious Worker.....	2492
Research and Development, Manager.....	1329
Research and Development, Sub-Manager.....	1339
Reservations Manager.....	1329
Restaurant, General Manager.....	1319
Retail Trading, General Manager.....	1315
Rigger and Cable Splicer.....	7216
Road Grader Operator.....	8322
Road Roller Operator.....	8322
Road Transport Supervisor.....	1229
Roofer.....	7129
Room Manager/Maitre d'.....	5142

S

Safety and Health Officer.....	3152
Sail Maker.....	7434
Sales Assistant, <i>Not Elsewhere Classified</i>	5219
Sales Clerk, Retail Trade.....	5212
Sales Personnel, <i>Not Elsewhere Classified</i>	5219
Sales Supervisor.....	1227
Sales, Manager.....	1325
Sales, Sub-Manager.....	1335
Salesperson.....	5211
Salesperson, Business Services and Advertising.....	3324
Salesperson, Insurance.....	3311
Salesperson, Real Estate.....	3312
Salesperson, Retail or Wholesale Trade.....	5211
Salesperson, Technical.....	3313
Salesperson, Wholesale/Manufacturers' Agent.....	3325
Sanitarian.....	3222
Scaffolder.....	7119
School Counsellor.....	2356
School Inspector.....	2353
Scientist, Biological.....	2211
Sculptor.....	2471
Sea person, Able.....	8332
Sea person, Ordinary.....	8333
Seamstress.....	7432
Secondary Education Teacher.....	2321
Secretary, Corporate.....	4126
Secretary, Executive P/A.....	4111
Secretary, Junior.....	4113
Secretary, Legal.....	4114
Secretary, Medical.....	4115
Secretary, Senior.....	4112
Securities Analyst.....	2416

Security Officer	5182
Security Services, Manager	1328
Semi-Skilled Labourer	9212
Senior Business Analyst.....	2418
Senior Clerk.....	4124
Senior Dolphin Trainer – Level 3.....	2512
Senior Medical Officer	1319
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