

Fact Sheet
on the Labour Market Indicators
2012-2015

August 2016

The annual Employment Survey is a tool used by the Government to track and evaluate current employment trends in Bermuda. The labour market indicators presented in this abstract are based on the annual survey data collected between 2012 and 2015. Eight key indicators of the labour market are presented. They represent a response to the needs of government, commerce and the general public for relevant employment information and provide an emphasis on such trends as employment level, unemployment, age, hours of work, vacancies, income and occupation employment level.

Contained in this report are a set of indicators for the four major status groups used to classify job holders for employment purposes: Bermudian, non-Bermudian Spouse of a Bermudian, other non-Bermudian and permanent resident. The decision to provide indicators on the basis of Bermudian status reflects the trend by employers of recruiting non-Bermudians to fill skilled and non-skilled positions as recorded by the annual Employment Survey. A set of indicators for the total job market is also presented.

All indicators reflect the employment situation at the Employment Survey reference week typically the week that encompasses August 31st unless otherwise indicated.

Symbols and abbreviations

- .. Data are not available
- * Data value suppressed
- r Revised data

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LMI - All Job Holders	2012	2013	2014	2015
Total Filled Positions	35,443	34,277	33,475	33,319
Males	17,851	17,351	16,992	16,905
Females	17,592	16,926	16,483	16,414
Median Age of Job Holder (Years)	45	46	46	46
Males	45	46	46	46
Females	45	46	46	46
Average Weekly Hours Worked	36.1	36.0	33.3	35.5
Males	38.3	38.2	36.0	37.8
Females	33.8	33.7	30.5	33.1
Total Weekly Hours Worked	1,267,268	1,222,404	1,188,513	1,186,238
Males	668,903	648,079	632,445	630,648
Females	598,365	574,325	556,068	555,590
Median Annual Gross Earnings (\$)				
Total	59,985	60,668	63,897	63,657
Males	59,465	59,614	62,584	61,330
Females	60,759	61,845	65,213	65,927
Vacancies				
Executive Secretary	16	15	21	23
Professional Accountant	19	23	24	13
Registered Nurse	31	18	18	27
Barber / Hairdresser	14	12	12	7
Motor bus / Limousine driver	19	29	35	27
Chef de Partie/Cook	28	34	20	31
Nursing aide / orderly	14	19	15	14
General Waiter / Waitress	22	24	20	8
Unemployment Rate	2012 ¹ 8% ^r	2013 ² 6% ^r	2014 ³ 9% ^r	2015 ⁴ 7%

¹ 2012 Labour Force Survey

² 2013 Household Expenditure Survey

³ 2014 Labour Force Survey

⁴ 2015 Labour Force Survey

^r 2012 - 2015 results was revised to correspond with the Population Projections for weighting the Labour Force Survey Data

All Job Holders: Occupational Rankings by Number of Jobs and Sex, 2015

Males	Job Count	Females	Job Count
Chef de partie/Cook	497	Executive secretary/Personal assistant	668
Managers nec	428	Senior Clerk	474
Landscape gardener	397	Cashier	484
Finance (Ins. Banking Accounting) - Manager	358	Nurse Registered	432
Landscape gardener	397	Nursing aide (includes orderly)	408
Cleaner/Houseperson	340	Sales clerk Retail trade	359

LMI - Bermudians	2012	2013	2014	2015
Total Filled Positions	25,132	24,504	23,833	23,576
Males	11,617	11,378	11,047	10,922
Females	13,515	13,126	12,786	12,654
Median Age of Job Holder (Years)	47	47	48	48
Males	47	47	47	48
Females	47	47	48	48
Average Weekly Hours Worked	34.6	34.7	32.0	34.1
Males	36.2	36.3	34.3	35.8
Females	33.3	33.2	30.0	32.6
Total Weekly Hours Worked	875,108	850,850	822,008	814,028
Males	421,634	410,949	396,943	392,566
Females	453,474	439,901	425,065	421,462
Median Annual Gross Earnings (\$)				
Total	57,144	57,414	59,357	59,350
Males	56,438	56,480	58,354	57,915
Females	57,801	58,356	60,457	61,159

Bermudians: Occupational Rankings by Number of Jobs and Sex, 2015

Males	Job Count	Females	Job Count
Heavy-truck driver	356	Executive secretary/Personal assistant	584
Security officer	301	Cashier	469
Managers nec	257	Senior Clerk	448
Semi-skilled construction labourer	244	Sales clerk Retail trade	331
Clerk (Warehouse/Storeroom)	189	Nursing aide (includes orderly)	359
Motor-car driver (includes Taxi and Chauffeur-Driven Car)	216	Finance clerk	300

LMI - Non-Bermudians Spouses of Bermudians	2012	2013	2014	2015
Total Filled Positions	1,968	1,932	1,919	1,913
Males	855	851	868	856
Females	1,113	1,081	1,051	1,057
Median Age of Job Holder (Years)	46	46	47	47
Males	47	48	48	48
Females	44	45	45	46
Average Weekly Hours Worked	36.0	36.0	33.2	35.4
Males	38.8	39.2	36.4	38.2
Females	33.8	33.6	30.6	33.0
Total Weekly Hours Worked	70,337	68,913	68,579	68,130
Males	32,477	32,421	32,873	32,296
Females	37,860	36,492	35,706	35,834
Median Annual Gross Earnings (\$)				
Total	72,119	74,065	76,593	76,913
Males	77,500	78,500	78,118	78,000
Females	69,000	71,287	75,766	76,370

Non-Bermudian Spouses of Bermudians: Occupational Rankings by Number of Jobs and Sex, 2015

Males	Job Count	Females	Job Count
Managers nec	34	Executive secretary/Personal assistant	44
Mason	30	Chambermaid and/or Night maid	36
Landscape gardener	24	Nurse Registered	42
Finance (Ins. Banking Accounting) - Manager	24	Nursing aide (includes orderly)	32
Semi-skilled construction labourer	15	Managers nec	37
Security officer	13	Primary education teaching professional	24

LMI - Other Non-Bermudians	2012	2013	2014	2015
Total Filled Positions	7,501	7,007	6,885	6,990
Males	4,890	4,634	4,588	4,631
Females	2,611	2,373	2,297	2,359
Median Age of Job Holder (Years)	40	40	41	41
Males	41	41	42	42
Females	38	38	39	39
Average Weekly Hours Worked	40.8	40.5	37.8	40.0
Males	42.9	42.4	40.0	42.0
Females	37.1	36.6	33.5	36.0
Total Weekly Hours Worked	292,335	273,224	268,759	274,605
Males	196,245	186,116	184,327	187,041
Females	96,090	87,108	84,432	87,564
Median Annual Gross Earnings (\$)				
Total	78,881	80,906	85,016	83,822
Males	78,843	79,964	83,227	80,177
Females	78,916	82,071	86,714	86,477

Other Non-Bermudian: Occupational Rankings by Number of Jobs and Sex, 2015

Males	Job Count	Females	Job Count
Chef de partie/Cook	426	Nurse Registered	246
Waiter/Waitress general	233	Accountant I	157
Finance (Ins. Banking Accounting) - Manager	205	Nursemaid/Nanny	135
Landscape gardener	215	Waiter/Waitress general	113
Accountant I	172	Housekeeper (Private Service)	99
Underwriter	137	Secondary education teaching professional	87

LMI - Permanent Residents¹	2012	2013	2014	2015
Total Filled Positions	842	834	838	840
Males	489	488	489	496
Females	353	346	349	344
Median Age of Job Holder (Years)	55	56	56	57
Males	56	56	57	57
Females	54	55	56	56
Average Weekly Hours Worked	35.7	36.6	33.8	35.6
Males	39.2	39.9	36.6	38.6
Females	31.0	32.0	29.6	31.1
Total Weekly Hours Worked	29,488	29,417	29,167	29,475
Males	18,547	18,593	18,302	18,745
Females	10,941	10,824	10,865	10,730
Median Annual Gross Earnings (\$)				
Total	59,700	60,375	58,957	61,364
Males	59,733	59,375	58,364	59,893
Females	59,600	62,286	60,857	63,882

¹The Permanent Residency law came into effect in 2002. Therefore Permanent resident certificate holders, who are non-Bermudians, do not require immigration approval to seek or change employment.

Permanent Residents: Occupational Rankings by Number of Jobs and Sex, 2015

Males	Job Count	Females	Job Count
Cleaner/Houseperson	45	Cleaner/Houseperson	43
Landscape gardener	42	Housekeeper (Private Service)	32
Gardener (General)	23	Executive secretary/Personal assistant	19
Finance (Ins. Banking Accounting) - Manager	22	Nurse Registered	15
Managers nec	19	Managers nec	13
Director and chief executive	26	Barber / Hairdresser	8

Employment of Summer Students by Major Division of Economic Activity and Race, 2015

Division of Economic Activity	RACE		
	Total	Black	White & Other
Total	409	253	156
Agricultural, Forestry, Fishing, Mining & Quarrying	1	1	0
Manufacturing	9	8	1
Electricity, Gas & Water	3	2	1
Construction	14	8	6
Wholesale Trade & Motor Vehicles	23	19	4
Retail Trade & Repair	109	70	39
Hotels	53	47	6
Restaurants, Cafes & Bars	44	28	16
Transport & Communications	7	4	3
Financial Intermediation	9	5	4
Real Estate & Renting Services	9	5	4
Business Activities	32	23	9
Public Administration	40	9	31
Education, Health & Social Work	21	16	5
Other Community, Social & Personal Services	30	6	24
International Business Activity	5	2	3

Concepts and Definitions

Filled Positions

Total paid jobs in the Bermuda economy including full-time and part-time job holders.

Median Age

Median age is the mid-point age of all job holders that employers report in the survey. Half of all job holders fall below and half of all job holders fall above the mid-point age.

Average Weekly Hours Worked

Summary of total hours actually worked during the reference week divided by all job holders who worked that week.

Total Weekly Hours Worked

Summary of total hours typically worked in one week whether or not the job holder was at work.

Median Annual Gross Earnings

Annual earnings from employment before deductions from wages, salaries, commissions, bonuses, tips and earnings from self-employment. The median annual gross earnings is the annual level of gross income from employment where half of the job holders earn above the median level and half below.

Unemployment Rate

The number of persons 16 years and over looking for work divided by the number of persons 16 years and over looking for work and working.

Vacancies

All established positions that are not occupied by a job holder.



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